

# THE JUNXION JOURNAL

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## Tax Season Reminders for Travel Healthcare Professionals

### 1. Know Your Tax Home (It's a Big Deal)

- If you're claiming tax-free stipends (like housing and meals), you need a legitimate tax home — usually the place you permanently live when not on assignment.
- No tax home = those sweet tax-free perks could turn into taxable income. Ouch.

### 2. Track All Those Expenses

- Travel nurses and healthcare pros can often deduct:
  - Licensing & certification fees
  - Uniforms & work gear (yes, even the cute compression socks)
  - Continuing education
  - Travel between assignments (mileage, flights, etc.)

### 3. Understand Per Diem Pay vs. Hourly Pay

- Your stipends for meals & housing might not be taxed, but your regular hourly pay definitely is.
- Make sure you know how your pay breakdown works — agencies often send confusing mixed pay stubs that can trip you up when filing.

### 4. Multi-State Tax Filing is the Name of the Game

- Worked in 3 states last year? Congrats, you probably get to file taxes in all 3.
- Each state has different rules for non-resident workers — your tax software better be ready for the chaos.

### 5. Get a Pro (Seriously)

- Travel healthcare taxes are complicated, especially if you work in multiple states or have split taxable/tax-free income.
- A tax pro who specializes in travel healthcare can save you way more than they cost — and spare you from IRS drama.

## How to Survive (and Thrive) on Your Travel Assignment 🚚✈️

**Show Up & Shine!** Being reliable is your superpower. On time = awesome. Late = not so awesome. "Oops, I forgot I had work" won't cut it.

**Phone a Friend (Later).** Your texts and TikToks can wait—your patients, not so much. If your patient's beeping louder than your notifications, maybe check on them first.

**Leave No Trace.** You're a healthcare pro, not a tornado. No one wants to discover your mystery mess in the breakroom, so clean up after yourself!

**Speak Up!** Good communication = happy team. No one's a mind reader (though that would be a cool skill). If something's wrong, say something—teamwork makes the dream work!

**RTO ≠ PTO.** If it's not approved, it's not happening. Emergencies? Totally understandable. A last-minute trip to Cabo? Probably not gonna fly.

Be a rockstar, not a red flag. Stay professional, make connections, and enjoy the adventure! 🌍🍹

## TRAVELER SPOTLIGHT

Each quarter we congratulate our top travelers with a one-of-a-kind special engraved Stanley tumbler to recognize them for their hard work and achievements while on assignment. The winners of our Junxion Q1 Stanley Cup are Shayla Martin for nursing and Mehdi Behtarinnezhad for allied. Shayla is an OB RN on assignment in Wisconsin and Mehdi is an ultrasound tech currently on assignment in Hawaii.



### SHAYLA MARTIN

Hi! I'm Shayla. I've been an OB nurse for 9 years. I love helping families bring new life into the world. I have been with Junxion Med since 2021. I have truly enjoyed gaining experience, knowledge, and friends from all the places I have been. I am in the process of becoming a nurse practitioner. I look forward to what new adventures that may bring! In my spare time, I love to be outside with my family, making new memories.

### MEHDI BEHTARINNEZHAD

Hello, my name is Mehdi. I was born and raised in Iran, where I studied law and worked as a lawyer. In 2017, I immigrated to the United States, eager to explore new fields that aligned with my talents and interests. That's when I discovered Ultrasound, and I immediately fell in love with it—especially when it helped save my own life by detecting the early stage of RCC cancer. I embraced the challenge of switching careers, and for the past five years, I've been working as an ultrasound technician, gaining valuable experience in California, Missouri, New Mexico, and Hawaii. In my free time, I enjoy watching movies and cooking with my wife. We both love traveling and have explored many places together. Now, we're incredibly excited as we prepare for our biggest adventure yet—parenthood! While I have a deep passion for the Ultrasound, I always strive for growth in both knowledge and career. That's why I've decided to pursue a DNP and become a certified nurse anesthetist. I believe that life is beautiful, and every day brings you a new opportunity to challenge yourself and embrace its miracles.

# EMPLOYEE SPOTLIGHT

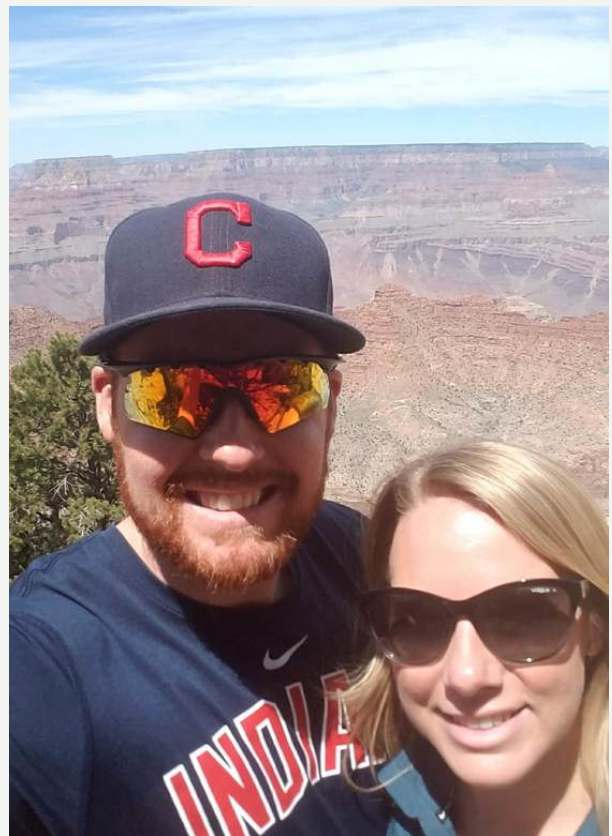


## DANIELLE ARCHER

Danielle has been a part of the Junxion team for three years, beginning in Recruiting and now serving as our Talent Acquisition Specialist. She's based in South Florida with her husband and enjoys soaking up the sun with a tropical fruit in hand. A self-proclaimed foodie, she loves cooking and sharing meals with loved ones in her free time. She and her husband are also sneaker and hat enthusiasts! They enjoy hunting for unique additions to their growing collection and curating outfits for each other.

## STEPHEN JAMES

Stephen has been with Junxion since February 2024. While he uses his MBA in Finance during the day, on evenings and weekends, he enjoys pairing his baseball experience with his Exercise Science and Psychology degree to coach travel baseball. Stephen and his wife, Danielle, have two fur-kids Flynn and Ryder who are both rescued black lab mix dogs. They enjoy traveling, sporting events, golfing and playing with their dogs.







## FACILITY SPOTLIGHT

### Northside Hospital

5 Georgia Locations:

- Atlanta
- Cherokee
- Gwinnett
- Duluth
- Forsyth

### 🔥HOT JOBS🔥

#### **MRI Tech**

Atlanta, GA

3x12 Weekend Nights

Estimated Weekly Pay: \$2256

#### **CT Tech**

Lawrenceville, GA

3x12 Days

Estimated Weekly Pay: \$2242

#### **CCU RN**

Lawrenceville, GA

3x12 Nights

Estimated Weekly Pay: \$2242

## LIVING (AND LOVING) LIFE IN ATLANTA

Northside isn't just another name on the map. It's one of the leading hospital systems in Georgia, known for excellence in specialties like oncology, maternity care, cardiovascular services, and more. For travelers, this means you get the chance to work with top-tier professionals, build impressive experience, and immerse yourself in advanced healthcare practices.

Northside locations are also known for their supportive environments — meaning travelers feel like part of the team instead of temporary outsiders. Whether you land at their Atlanta, Forsyth, Cherokee, or Gwinnett campus, you'll find state-of-the-art facilities and teams that actually want you to succeed.

### **1. Endless Things to Do**

From world-famous attractions like the Georgia Aquarium and the Civil Rights Museum to hidden gems like the BeltLine and Ponce City Market, there's always something to explore. Love live music? Atlanta's concert scene is legendary. Prefer nature? You're just a short drive from stunning hikes in North Georgia.

### **2. Foodie Heaven**

Atlanta's food scene is unmatched, blending Southern comfort with international flavors. Whether you want award-winning BBQ, authentic Korean BBQ in Buford Highway, or trendy brunch spots, your off days will taste amazing.

### **3. Cost of Living & Housing Perks**

Compared to some larger metro areas, Atlanta offers relatively affordable housing options — especially if you're smart about neighborhoods (and traveling on a housing stipend helps too). There's a wide range of apartments, short-term rentals, and extended-stay options to fit your vibe, whether you want downtown action or suburban calm.

### **4. Easy Travel Hub**

Need a quick getaway between assignments? Hartsfield-Jackson is the busiest airport in the world, which means cheap flights just about anywhere. That's a traveler's dream.

### **5. Diverse & Welcoming**

Atlanta is one of the most diverse cities in the country, which translates into a welcoming community for healthcare travelers from all walks of life. Whether you're looking for a strong local nursing network, vibrant cultural festivals, or a city that embraces creativity and individuality — Atlanta's got you.



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